



McGill

Open Rank (Clinical), Department of Human Genetics, Division of Medical Genetics (C1-241118)

Faculty of Medicine and Health Sciences – Department of Human Genetics

Position Description

The McGill University Department of Human Genetics in the Faculty of Medicine and Health Sciences is inviting applications for a full-time position as a member of the Contract Academic Staff as a clinician-investigator at the rank of Assistant, Associate, or Full Professor (Clinical). The professorial rank will be determined according to the candidate's qualifications and experience. This will be a Contract Academic Staff position and does not confer eligibility for tenure.

In addition to an appointment in the Department of Human Genetics, the successful candidate will also be appointed to clinical practice in the Department of Specialized Medicine, Division of Medical Genetics at the McGill University Health Centre (MUHC).

The Department of Human Genetics is part of the School of Biomedical Sciences in the Faculty of Medicine and Health Sciences. Faculty members pursuing research may have research labs in the main University campus or in the different Research Institutes associated with the McGill Teaching Hospitals.

The Department of Human Genetics is home to a residency program accredited by the Royal College of Physicians and Surgeons of Canada, a fellowship program in clinical and laboratory genetics accredited by the Canadian College of Medical Geneticists, and a Master of Science program in Genetic Counseling. The Department is proud to host a respectful, multi-disciplinary and inclusive work setting in its multiple areas of activity, which includes the training of a diverse group of students.

The Division offers a full range of clinical activity in Medical Genetics across all age ranges: The McGill University Health Centre (MUHC) provides pediatric and adult care, prenatal services and research facilities on a single site. The MUHC offers comprehensive clinical care, research and teaching with the latest technological and diagnostic platforms, in an innovative and stimulating inter-disciplinary environment.

The MUHC is a major teaching hospital affiliated with the Faculty of Medicine and Health Sciences at Canada's internationally renowned McGill University, located in the vibrant and multicultural city of Montreal, in the province of Quebec.

Job Duties

The successful candidate will be expected to have an established and externally funded research program. Suitable candidates may be considered for the Dodd Q. Chu and Family endowed Chair in Medical Genetics at McGill University. Endowed chairs are one of the highest academic awards that the University can bestow on a faculty member, with some named entities being as old as the University itself. Thus, it is

both an honor to the named holder of the appointment and also an enduring tribute to the donor who helped establish it.

Special consideration will be given to candidates who hold a PhD in a subject related to their clinical practice. Areas of particular interest include cancer genetics, adult non-cancer genetics, pediatric genetics and molecular genetics (laboratory certification equivalent to CCMG or ABMGG certification required), but exceptional candidates in other areas of medical genetics are encouraged to apply.

The successful candidate will participate in all clinical activities including an equal share in call duties for inpatient consultations (currently shared among 10 medical geneticists). Outpatient clinics will be tailored to the clinical or research interest of the candidate.

The successful candidate will also be expected to be actively involved in all aspects of McGill's academic mission (i.e., research, teaching, supervision of students and residents, and involvement in academic and administrative committees). They will also be expected to pursue scholarly activities in advancing clinical care and/or clinical research.

McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community. A demonstrated commitment to equity, diversity, and inclusion is also expected.

Qualifications and Education requirements

- Candidate must hold an MD degree and have completed specialty training in Medical Genetics;
- Candidates must be certified by the Royal College of Physicians and Surgeons of Canada (or equivalent) and be eligible for licensure in Quebec and certification by the Collège des médecins du Québec;
- Candidates must have an externally funded research program with clear evidence for current research productivity;
- Holding a PhD in a related subject will be considered an asset;
- Bilingual language skills (French and English) are preferred, or a commitment to acquire the necessary language skills to practice medicine in Quebec. Candidates should be able to interact in English and in French with patients, families, and health care professionals.

JOB DETAILS

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| <i>Job Type:</i> | Contract Academic Staff (Clinical) |
| <i>Rank:</i> | Open Rank |
| <i>Job status:</i> | Full-time |
| <i>Salary:</i> | Remuneration will be according to Quebec health care fee schedule |
| <i>Posting period:</i> | Please submit your application within 60 days of publication of this advertisement |

APPLICATION PROCESS

Applications must be submitted on-line at:

https://mcgill.wd3.myworkdayjobs.com/McGill_Careers/job/MUHC-GLEN/Open-Rank--Clinical---Department-of-Human-Genetics--Division-of-Medical-Genetics--C1-241118- JR0000061266

The following supporting documents are required:

- Cover letter and curriculum vitae;
- Statement of current and future research interests;
- Names and contact information of three referees.

Use a personal email address when creating an account in Workday to submit your application. Do not use @mail.mcgill.ca or @mcgill.ca email accounts to apply.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.
