

Healthcare Science Apprenticeships

Training Officers meeting

29.10.18

Apprenticeship - Definition

An apprenticeship is a job with training. It enables someone to develop and demonstrate the knowledge, skills and behaviours they need to perform effectively in a particular occupation or 'apprenticeship standard'. It is intended to allow an individual to gain new skills.

Three Standards have been developed for apprenticeships in Healthcare Science:

Level 2 – Healthcare Science Assistant

Level 4 – Healthcare Science Associate

Level 6 – Healthcare Science Practitioner

Apprenticeships must last a minimum of 12 months and include 20 per cent structured off-the-job training before an end-point assessment takes place.

Background

Historical and on going difficulties retaining staff at HcSA AfC bands 2, 3 & 4

- Required entry qualifications – GCSE-> A-level
- Some centres recruiting at BSc; MSc+++

Limited uptake of undergraduate PTP.

Since April 2017 all employers with a pay bill of over £3m have a levy applied (0.5%) – this includes most NHS Trusts. This levy can only be accessed by employers to pay for apprenticeship training, education and assessment (not salary).

In Practice

New or existing staff.

Staff are appointed to post at an appropriate educational level, they will be employed for the duration of the apprenticeship in an apprentice role.

Education will be delivered by an appropriate academic provider, the cost of which will be paid for in full by drawing down the apprenticeship levy applied to the trust.

At the end of the programme the apprentice will have the appropriate training and qualification to be competitive for any relevant opportunities when they arise.

Benefit

Availability of externally quality assured qualifications (AHCS/NSHCS) which on completion of the apprenticeship, individuals will be eligible to join the AHCS accredited register where one exists.

To up skill staff to address skills gaps and to drive the local skills base to enable staff to progress into more senior roles and support their career development.

Links in with workforce planning and development.

Level 2 Healthcare Science Assistant



12 months duration (plus EPA)

Exit qualification - Level 2 Diploma, equivalent to GCSE grade A, B or C

Apprenticeship standard: Healthcare Science Assistant (HCSA)

[https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/470806/HEALTHCARE Healthcare Science Assistant.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/470806/HEALTHCARE_Healthcare_Science_Assistant.pdf)

Healthcare Science Assistant Apprenticeship – End point Assessment Plan (EPA)

[https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/522660/HCSA assessment plan.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/522660/HCSA_assessment_plan.pdf)

Level 4 Healthcare Science Associate



24 months duration (plus EPA)

Exit qualification – level 4 higher national certificate (HNC), equivalent to certificate of higher education (CertHE)

Apprenticeship standard: Healthcare Science Associate

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/522687/Health_Care_Science_Associate.pdf

Healthcare Science Associate Apprenticeship – End point Assessment Plan

(EPA) https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/564288/HCS_Associate_EPA_Plan.pdf

The link for providers is here:

<https://findapprenticeshiptraining.sfa.bis.gov.uk/Provider/StandardResults?PostCode=b4+6nh&IsLevyPayingEmployer=true&apprenticeshipid=150&keywords>

Level 6 Healthcare Science Practitioner



36 months duration (Plus EPA)

Exit with a level 6 BSc(Hons)

Apprenticeship standard: Healthcare Science Practitioner (HCSP)

<https://www.instituteforapprenticeships.org/apprenticeship-standards/healthcare-science-practitioner-degree/>

Healthcare Science Practitioner Apprenticeship – End point Assessment Plan (EPA)

<https://haso.skillsforhealth.org.uk/wp-content/uploads/2017/04/L6-Healthcare-Science-Practitioner-Assessment-Plan.pdf>

This is the link for local providers:

<https://findapprenticeshiptraining.sfa.bis.gov.uk/Apprenticeship/SearchForStandardProviders?standardId=168>

Any Questions?

